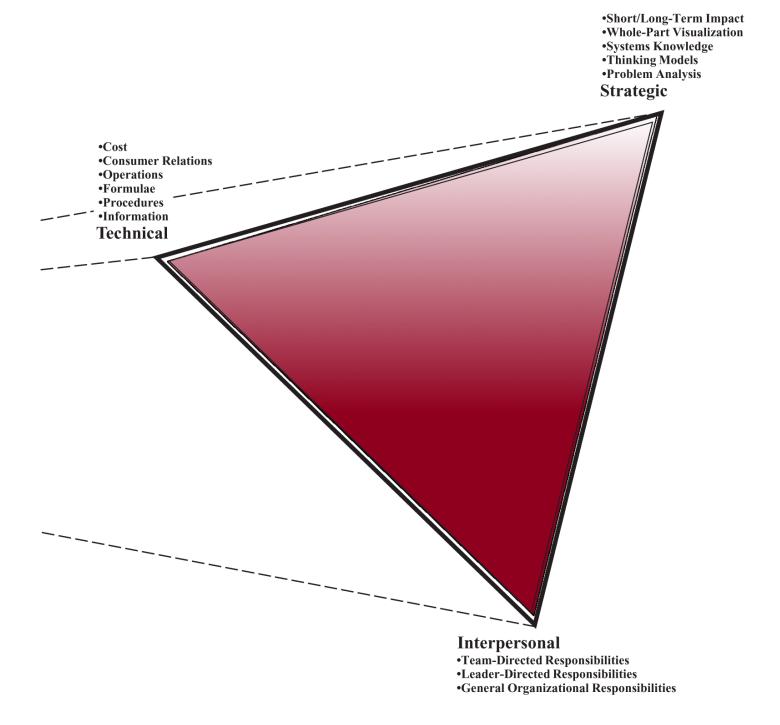
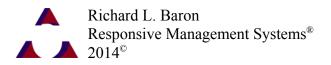
KEY ELEMENTS OF INDIVIDUAL PERFORMANCE QUALITY





"Where Theory Meets the Road"